



# Sri Ganesh College of Arts & Science

Co-Educational Institution Affiliated to Periyar University

Kamaraj Nagar Colony, Ammapet, Salem - 636 014 Tamilnadu, INDIA. Cell : 80127 64562

Tel: 0427-2242999, Email: principal.ganeshcollege@gmail.com | www.ganeshcollege.in

## Anti-Ragging Policy

### 1. Preamble

Sri Ganesh College of Arts & Science, Salem, is committed to creating and maintaining a safe, inclusive, and nurturing academic environment. Ragging, a social menace, contradicts the values of respect, dignity, and mutual understanding that the institution upholds. As a recognized educational institution, Sri Ganesh College condemns all forms of ragging, which undermine the psychological and physical well-being of students. This policy aims to eradicate ragging from the campus and ensure a positive educational experience for all students.

### 2. Scope

This Anti-Ragging Policy applies to all students including visiting students within the premises of SGCAS. It covers all activities, whether they occur on campus or off-campus, including events, excursions, and any situation where students are representing the college. The policy also extends to any form of ragging conducted through digital platforms, including social media, messaging apps, or other online communication channels. Any act of ragging, regardless of its severity, will be subject to this policy and the corresponding disciplinary actions.

### 3. Objectives of the Policy

The primary objective of this Anti-Ragging Policy is to create an environment where students can pursue their education free from fear, harassment, or humiliation. It seeks to facilitate a culture of respect and camaraderie among students, ensuring that senior students guide and support their juniors in a positive manner. The policy aims to:

- Prohibit any act of ragging in all its forms.
- Promote awareness among students about the harmful effects of ragging.
- Establish a clear procedure for reporting, investigating, and addressing incidents of ragging.
- Ensure that stringent disciplinary actions are taken against those found guilty of engaging in ragging.
- Provide support and counseling to victims of ragging to help them recover from any trauma they may have experienced.



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## 4. Policy Statements

SGCAS adopts a zero-tolerance approach towards ragging in any form. The institution defines ragging as any conduct by one or more students, whether by words spoken or written, or by an act that has the effect of teasing, treating, or handling with rudeness any student. Ragging also includes any act that causes or is likely to cause physical or psychological harm, fear, or apprehension in any student, or compels them to do something they ordinarily would not do. The college prohibits any behavior that involves assault, intimidation, or any form of verbal or physical abuse. This includes activities that are intended to cause discomfort, embarrassment, or undue pressure on another student. Acts such as forcing students to perform humiliating tasks, subjecting them to ridicule, or engaging in activities that violate their personal space and dignity are strictly forbidden.

The institution has established a dedicated Anti-Ragging Committee that monitors, prevents, and addresses ragging-related issues. The committee is empowered to investigate complaints of ragging and recommend appropriate disciplinary actions, which may range from suspension to expulsion, depending on the severity of the offense. The committee works closely with local law enforcement and legal authorities to ensure that offenders face the full extent of the law. Students found guilty of ragging will be subject to stringent disciplinary measures. These may include suspension from classes, withholding of scholarships or other benefits, cancellation of admission, or expulsion from the institution. Also, those involved in ragging may also face criminal charges, as per the laws governing anti-ragging in Tamil Nadu and India.

The college also emphasizes the importance of sensitizing students about the consequences of ragging. Regular workshops, seminars, and awareness programs are conducted to educate students about the detrimental impact of ragging and to promote a culture of mutual respect and empathy. The college encourages senior students to act as mentors and role models for their juniors, providing a supportive and positive environment.



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## 5. Approval of the Policy and Review

This Anti-Ragging Policy has been approved by the Governing Council of the college and will be reviewed annually or as needed to ensure its effectiveness. Any amendments to the policy will be made in consultation with the Anti-Ragging Committee and the college administration, keeping in mind the evolving challenges and the welfare of the student community.

### Anti-Ragging Committee (ARC)

S. NO.	NAME OF THE MEMBER	DESIGNATION	POSITION	CONTACT NUMBER
1	Mr.A.Vimalathitan	VICE PRINCIPAL	CHAIR PERSON	9003655253
2	Dr.M.Ramasamy	HOD IN COMMERCE CA	CONVENOR	9942124122
3	Mr.M.Ananadakumar	MEDIA	MEMBER	9952614314
4	Mr.N.Raagavendran	NGO	MEMBER	7022016199
5	Mr.M.Balasubaramaniyan	SUB INSPECTOR	MEMBER	9080897898
6	Mr.B.Manikandan	NON-TEACHING	MEMBER	9677338750
7	Mr.C.Vijayakumar	ADVOCATE	MEMBER	9965680701
8	Mr.K.Kamalesh	STUDENT	MEMBER	9043533605
9	Miss.M.Megala	STUDENT	MEMBER	9342676956
10	Mr.A.Kumar	PARENT	MEMBER	9786238178

  
**Principal**  
**PRINCIPAL**  
**SRI GANESH COLLEGE OF ARTS & SCIENCE,**  
**AMMAPET, SALEM-14.**