



Sri Ganesh College of Arts & Science

Co-Educational Institution Affiliated to Periyar University

Kamaraj Nagar Colony, Ammapet, Salem - 636 014 Tamilnadu, INDIA. Cell : 80127 64562

Tel: 0427-2242999, Email: principal.ganeshcollege@gmail.com | www.ganeshcollege.in

Divyangjan Policy

1. Introduction

Sri Ganesh College of Arts & Science, Salem, is dedicated to fostering an inclusive and supportive environment for all students, including those with disabilities. This Divyangjan Policy is designed to ensure that individuals with disabilities have equal opportunities and access to all resources and support necessary for their academic and personal success. By establishing this policy, the college aims to empower Divyangjan students and staff to achieve their full potential and contribute effectively to the campus community.

2. Scope

This policy applies to all aspects of campus life, including academic programs, campus facilities, extracurricular activities, and support services. It covers students, faculty, and staff who identify as Divyangjan (persons with disabilities) and addresses the needs for accessibility, accommodation, and support throughout their academic and professional journey at Sri Ganesh College.

3. Objectives of the Policy

The primary objectives of the Divyangjan Policy are to:

- Ensure a barrier-free environment that accommodates the needs of Divyangjan individuals.
- Provide appropriate academic and support services tailored to the needs of Divyangjan students.
- Promote awareness and understanding of disability issues among the campus community.
- Maintain compliance with relevant legal requirements and advocate for the rights of Divyangjan individuals.

4. Policy Statements

4.1 Infrastructure and Accessibility

Our institution is enthusiastic in creating a barrier-free environment. All campus buildings and facilities will be designed and maintained to be accessible to Divyangjan individuals. This includes the installation of ramps, elevators, accessible restrooms, and tactile pathways to facilitate ease of movement. Classrooms will be equipped with adjustable furniture, assistive



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listening devices, and other necessary accommodations to support diverse needs. The college will also integrate technology to aid accessibility, such as screen readers and magnification software, ensuring that all students can effectively engage with academic materials.

4.2 Academic Support

The college will provide essential academic accommodations, including extended time for exams, alternative formats for assignments, and note-taking assistance, to support Divyangjan students. A dedicated support center will be established to offer resources and assistive technologies tailored to the needs of Divyangjan individuals. Faculty members will receive regular training to enhance their understanding and skills in supporting Divyangjan students, ensuring that they are well-equipped to provide effective and empathetic instruction.

4.3 Support Services

Comprehensive support services will be available to address the psychological and emotional needs of Divyangjan individuals. Counseling services will be offered to help students navigate academic and personal challenges. Peer mentoring and support programs will be developed to foster a sense of community and belonging. Consequently, access to medical and health services tailored to the needs of Divyangjan individuals will be ensured, promoting overall well-being and effective management of any specific health requirements.

4.4 Sensitization and Awareness

To build a supportive and respectful campus environment, the college will conduct awareness programs, workshops, and seminars to educate the campus community about the rights and needs of Divyangjan individuals. Inclusivity initiatives will be promoted to encourage inclusive practices and behaviors. All cultural, sports, and recreational activities will be designed to be accessible to Divyangjan individuals, ensuring their full participation and engagement.

4.5 Monitoring and Evaluation

An Accessibility Committee will be established to oversee the implementation and effectiveness of the Divyangjan Policy. This committee will address any issues and make necessary improvements based on regular accessibility audits and feedback. A feedback



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mechanism will be implemented to allow Divyangjan individuals to voice their concerns and suggestions, ensuring that their needs are met promptly and effectively.

4.6 Legal Compliance and Advocacy

The college will ensure compliance with all relevant laws and regulations concerning the rights of Divyangjan individuals, including the Rights of Persons with Disabilities Act, 2016. The college will also advocate for the rights and inclusion of Divyangjan individuals both within the campus and in collaboration with external organizations and stakeholders.

5. Approval of the Policy and Review

The Divyangjan Policy has been approved by the governing body of Sri Ganesh College of Arts & Science, Salem. It will be reviewed periodically to ensure that it remains relevant and effective in meeting the needs of Divyangjan individuals. The review process will consider feedback from the campus community and incorporate any necessary updates to align with best practices and legal requirements.

6. Custodian of the Policy Document

The Internal Quality Assurance Cell (IQAC) is the-custodian of this policy document. The IQAC is responsible for overseeing the implementation, monitoring, and periodic review of the Divyangjan Policy.




Principal

PRINCIPAL
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